

TASK # CA003. STANDARDIZATION OF TRAINING FOR TRAINING ADMINISTRATORS

PROJECT AT-A-GLANCE

- UNIVERSITY: ERAU
- PRINCIPAL INVESTIGATOR: Dr. John Griffin
- STUDENT: Alyssa Pavlik
- INDUSTRY PARTNER: Washington Consulting Group

RELEVANCE TO TECHNICAL TRAINING AND HUMAN PERFORMANCE

- This project would research and compare the training needs of multiple facilities to recommend a standardized training program that would “train the trainers” and enhance their knowledge base along with their performance level.

STATEMENT OF WORK

- Individuals may be thrust into the position of Training Administrator without prior experience in the effective application of training. Any training provided to them may be facility centric, lacking external situational experiences. The training is usually provided, managed, and assessed by facilities.
- This style of training lacks the type of robust and diverse training that would be provided by an organization-wide, standardization program.
- This training would provide the type of training exposure that would take years, if ever, in the working environment.
- The resulting program would result in Training Administrators that would be more knowledgeable in the aspects and requirements of training their personnel.
- This, in turn, would produce more capable, confident, and well-rounded administrators with a standardized approach to training.

Training ATC Students



STATUS

- Currently conducting on-site research at various FAA facilities.

FUTURE WORK

- Compile collected data for analysis.
- Determine best practices for course content and delivery methodologies.
- Recommend changes to FAA.
- Suggest follow-on development of training course.

Publications, Presentations & Awards

- Publications:
- Presentations:
- Awards: