

EMPLOYEE FOOTPRINT

21st Century Approach Towards Employee Development

WHAT

Identify available 21st century **Best Practices** to implement in employee hiring and development.

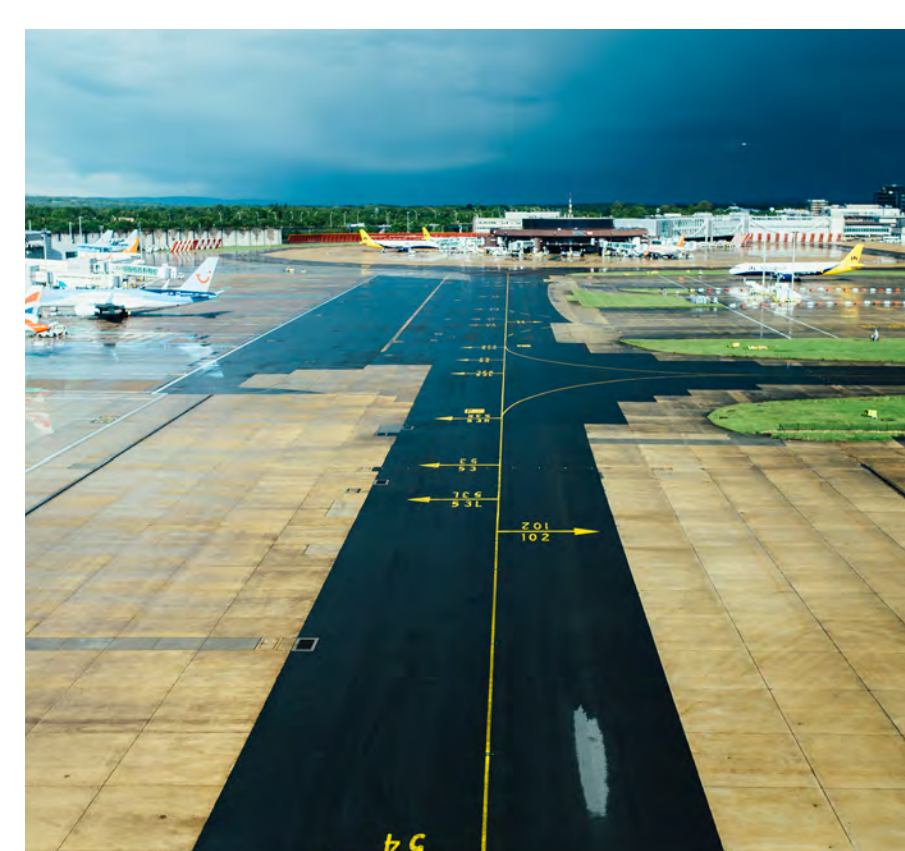


GOAL

The **goal** of this project is to **identify Best Practices** for the **recruitment** of new personnel and **retain** existing staff, and the ability to use **technology** that allows this **customization and integration**.

HOW

- ▶ STEP 1: Understand current hiring and employee development practices at the AFS
- ▶ STEP 2: Benchmark Best Practices
- ▶ STEP 3: Identification of the gap
- ▶ STEP 4: Report findings and implications of AFS 500 strategic workforce/talent development.



FAA will **benefit** of improved hiring and employee development practices by **reducing training time and cost**. By **integrating** better hiring practices FAA will profit of identifying best candidates with the **necessary up-to-date competencies**. This could lead to a more **customized training and employee development plan**.



WHY

IMPACT

Future research should **lead** to testing the recommended best practices found in this research, including **customize software programs** that might **improve time, cost and performance in a more efficient manner**.

